



The Finham Pride Alliance



Who are we?

The Finham Pride Alliance is a Sixth Form led student body, working alongside staff and other students to promote LGBTQ+ inclusion. Our aim is to make Finham Park School the most safe and supportive environment for queer students as possible.



A brief history

November - First meeting. Established plans for training and SF open evening.

December - SF open evening, with pride board completed to highlight the tolerant atmosphere of Finham Park

January - Initial training session with SF mentors and SLT

March - Training session with all main school mentors

April - Meeting with C&W NHS mental health team, consulting on supporting trans young people

In between these dates, the alliance has also consulted with various school departments on how they can best adapt lesson content to be more inclusive - alongside other duties.



What does our training consist of?

The main topics covered include:

- The importance of LGBTQ+ inclusion
- Usualisation vs normalisation
- Pronouns in the classroom
- Using inclusive language
- Slurs and offensive language
- Gender identity and gender expression
- How to support students



How was the training received?

The response from staff and leadership has been overwhelmingly positive - the success of our initial “trial run” training led to the opportunity of leading similar training with all main school mentors (50+ staff members).

Many staff members particularly enjoyed sections on inclusive language, as many terms traditionally used in the classroom (i.e “Girls/boys at the back”) are *exclusive* and staff can often use such terms without realising the impact they can have.

The success also led us to work with a mental health team from Coventry and Warwickshire NHS trust, consulting on the contents of their training material and suggesting additions.

Staff members are increasingly approaching the alliance for advice on LGBTQ+ inclusion as well as student support.



Future Plans

June is pride month, and we have several plans in the works surrounding awareness and charity work for that period (assemblies, fundraising). This will be a major priority for us in the short term.

We have been approached about potentially expanding our training onto a MAT level. This will likely to be carried out next academic year.

The current working party of five is soon to lose Mark and Kai (Yr13) - some students will be recruited next academic year to fill this gap

Another major priority is opening up a wider Pride Alliance group that can consult with and support a wider variety of students from both the main school and Sixth Form.

Expanding inclusion/equality policy to include LGBTQ+ communities more prominently, alongside any other minority groups. This will be a project ran with relevant members of the head student team.



We will now take any questions you may have

