Uniform (Y7-11)
and
Dress Code (Y12-13)
Policy

Introduction

Wearing school uniform is an integral part of our school community in promoting positive attitudes as well as high standards. High standards of personal appearance are expected of all students and these standards support the ethos of Finham Park School. We believe that our uniform represents the high standards of the school and as such we would like students to take pride in their presentation.

Aims and purpose

- 1. The aim of our uniform policy at Finham Park School is to demonstrate a commitment to insisting on a high standard of personal appearance of all students. Through our uniform dress code we aim to:
 - Encourage students to take pride in their appearance and in the school
 - Encourage students to have a sense of pride in their community
 - Enable a safe and secure environment in which students learn how to dress appropriately in preparation for life beyond school
 - Facilitate a sense of inclusion and equality
 - Develop attitudes and behaviour that enables students to take an active and responsible role in the adult world
 - Protect students from social pressures to dress in a particular way
 - Ensure that students present the school in a positive way within the community
 - Encourage individual responsibility for personal presentation as students move from compulsory to post-compulsory education
 - Ensure that the uniform enables students to be equipped for learning and students minimise risk of injury (e.g. mouth guard and shin pads for PE)

In this way, the Uniform and Dress Code Policy contributes to the overall aims of the school. Note: The policy also applies to those school visits when uniform is to be worn and when travelling to and from school, it is important that students understand that they are representing the Finham Park School community.

Uniform - Years 7 to 11

- 2. It is the responsibility of all staff, parents/carers and students to ensure that students are dressed appropriately and in accordance with our policy.
- 3. Regulation items of uniform can be purchased from our recommended suppliers:
 - Andy Blair Sports & Leisure; 88-90 Barker's Butts Lane, Coventry CV6 1DY; Tel: 024 76598080
 - Cat Ballou Original Ltd; 1-3 The Burges, Coventry, CV1 1HN; Tel: 024 76555499; https://www.catballou.co.uk
 - Brigade Uniform Direct; http://www.brigadeuniformdirect.uk.com/

If you purchase from other suppliers, it is important that you stay within school uniform expected standards stated below.

Regulation items of uniform

- Below is a list of the items of uniform that are accepted as part of the Finham Park School unform policy. A suitable combination of these items is expected to be worn. Please see the notes/additional information column where it clearly states whether an item is optional or required.
- All items can be worn at all times of the year. At the school's discretion an
 item such as ties or blazers may be removed, for example, during the warmer
 summer months.
- Where stated in the notes/additional information column only certain items are required to have the Finham Park School lion logo.
- A list of the schools recommended suppliers are above, but many items, as long as they meet the stated requirements, can be purchased more widely, including from second-hand retailers.

Item of uniform	Description	Notes/additional	Indicative
		information	cost

Footwear	Black leather/faux leather school shoes, with black sole (no coloured stitching or logos) - trainers or boots are not acceptable for school, neither are heels.	Required	£18 - £40
Socks	Black or grey socks.	Required unless wearing tights	£4
Tights	Plain black or grey tights.	Required unless wearing socks	£4
Trousers	Plain school grey trousers suitable for school - fashion trousers - jean style, 'skinny' or stretch materials are not acceptable for school	Required unless wearing shorts/skorts/skirts	£8 (2 pack)
Shorts/Skorts	Plain school grey shorts/skorts suitable for school - fashion or sport type shorts/skorts or stretch materials are not acceptable for school	Required unless wearing trousers/skirts	£7
Skirts	Plain grey knee-length pleated skirt - fashion skirts, tight, short or very long skirts are not acceptable.	Required unless wearing trousers/shorts/skorts	£7 (2 pack)

NB- The grey colour for trousers, skirts, shorts and skorts is not charcoal, nor very light grey- in the Trutex brand it is called 'Harrow Grey'- if unsure please ask at our uniform suppliers who can assist with this.

Shirts	Plain white school shirt buttoned at the neck-long or short sleeved.	Required	£8 (2 pack)
Tie	Navy and gold clip-on tie with college colour.	Required – with branded Finham Park School lion logo	£7.50
Jumper/Tank Top	Navy school jumper/ tank-top with single gold stripe around neck. No hoodies.	Optional – with branded Finham Park School lion logo	£17-£19
Blazer	Navy blazer with Finham Park logo.	Required – with branded Finham Park School lion logo	£30-£40
Outdoor Coats	Suitable outdoor coat - tracksuit tops, hooded tops, leather or denim jackets are not acceptable for school. Outdoor coats must be removed at the start of all lessons, mentor periods and assemblies.		Optional

Hats	No hats can be worn on school site, unless specifically permitted due to
	inclement weather conditions.
Jewellery	Only one pair of stud earrings can be worn in ears and one small finger ring
	are allowed. Large items of jewellery, hooped earrings or other piercings such
	as nose piercings are not allowed.
Make-up	Discreet make-up only. No long gel or acrylic nails.
Religious	Must be black or dark blue.
Headwear	
Hair	Hair must be a natural colour. Hair styles must be suitable for school. Only
	small hairclips/ hairbands
	are allowed.

4. "Plain" is defined as being without embellishment, i.e. studs, additional zips, braiding, logos etc. Students may remove their blazer with the permission of a member of staff during a lesson. Jumpers, if worn, are not a replacement for the blazer and should be worn under the blazer. We recommend that all uniform is identified with the owner's name.

Jewellery, makeup and hairstyles

- 5. Excessive jewellery is not suitable wear for school and can be dangerous. Body piercing is not permitted due to health and safety risks. Discreet plain studs in the ears are permitted. If there are religious or family reasons for wearing an item of jewellery then permission must be sought from the College Leader. Jewellery is the responsibility of the owner and is worn at the owner's own risk. Fashion wrist bands and strings are not permitted.
- 6. Discreet plain studs in the ears are permitted but should be removed for PE.
- 7. Other visible body piercings are not permitted and the student will be expected to remove them, e.g. nose stud, tongue piercing, facial/eyebrow piercing.
- 8. Nail varnish, nail art and false nails are not permitted. Students will be asked to remove nail varnish and a reasonable period of time will be provided to remove false nails.
- 9. Natural, subtle and basic make-up may be worn. No false eyelashes
- 10. Baseball caps are not permitted. Hats and scarves may be worn when permitted in inclement weather and must be removed when inside the building.
- 11. Extreme hair colour and extreme unnatural hairstyles are not permitted.

Cost of Uniform

- 12. We want to ensure that the cost of uniform is affordable for all families and does not lead to students feeling socially excluded or unable to afford other necessities. As a result we have taken steps to limit the number of required items that carry the school logo. Parents/carers who are unable to provide their child with the required items of school uniform should contact the Head Teacher. Such approaches will be handled with discretion and sensitivity.
- 13. The cost of equipping a student with our uniform (including 2 pairs of trousers/skirts, and 4 white shirts) can be as low as £120 if non-branded elements are purchased from a high street supermarket store and if only the essential elements are purchased. This increases to circa £210 if all non-essential elements are also purchased such as a PE hoodie.
- 14. The School operates a 'fill a 'bag for life' for £10' scheme for parents/carers who wish to purchase previously used items of uniform.
- 15. All students need a suitable bag with all necessary equipment to ensure they are ready to learn.
- 16. The school is happy to support students in wearing items, which relate to culture or religion. It will be appreciated that there cannot be endless arguments about dress, and the school's decision on whether appearance is appropriate for school or not must be the final one. Students whose appearance is not appropriate for school may be sent home and asked to change.

Physical Education (P.E.) Kit

17. All sports kit purchased should display the lion logo where stated

Compulsory

- Navy and sky blue sports top (compulsory branded Finham Park School lion logo) - £14-£18
- Navy blue shorts OR Navy blue skort (optional branded school colours Finham Park School skorts) - £6-£8/£15-£17
- Navy and sky blue striped sports socks £6-£7
- Trainers (no black trainers)

Optional

- Navy rugby top (compulsory with branded Finham Park School lion logo) - £20 - £24
- Football boots (strongly recommended)

- Gum shield (recommended for contact sports)
- Navy tracksuit bottoms
- Finham Park hoodie (compulsory with branded Finham Park School lion logo) £20-£24
- Shin pads

Sixth Form Dress Code

18. Students are required to dress professionally when attending school. What you wear is a personal choice and we trust you to do the right thing following a few principles. These principles will be enforced if necessary.

Guidance (please remember these points apply within the business wear context):

- Remember you are a representative of Finham Park school and how you
 present yourself should reflect our values internally and externally;
- It reflects what you think of yourself and influences how others will perceive you;
- Be respectful. Dress appropriately for your subjects, your working environment, and what you are doing each day;
- If in doubt, ask yourself: "Am I comfortable that I look and feel professional when I'm at school, and is what I'm wearing is presentable and appropriate for a learning environment;
- Please remember this is a school not a college, meaning certain attire which would be appropriate at college will not be allowed;

Acceptable attire

- Trousers, skirt or dress (of appropriate length the school's Senior Leadership has final discretion on this. Ask if you are unsure before buying clothes);
- Smart shirt and tie, smart blouse or top business appropriate please check with the sixth form team prior to purchase if unsure;
- Shoes must be formal and smart no trainers/canvas shoes;
- Jacket/smart blazer recommended. Jumper/cardigan must be smart and plain. No hoodies.

Accessories

- Piercings Maximum one small in each ear. No other visible piercings or ear spacers;
- Hair Natural hair colour. No extreme unnatural hairstyles;
- Make-up Must look natural and not applied to excess;
- Tattoos Must not be on show at school;
- Coats No denim, no hoodies;
- Belts Smart leather or faux leather belt.

Some examples of unacceptable clothing

- Leggings/exercise wear (unless doing practical PE);
- Shorts, short skirts, skorts, short dresses (nb. The school's Senior Leadership has final discretion on this ask if you are unsure before buying clothes);
- Sweatpants/sweatshirts/tracksuits/polo shirts/t-shirts;
- Jeans/denim;
- Halters, strapless tops, tank tops, open back tops/dresses;
- Sheer, see-through, lowcut apparel, holes, patches;
- Leather/faux leather clothing;
- Trainers, flipflops, sandals, crocs etc. (non-business footwear);
- Headgear, baseball caps, hats. Hats and scarves may be worn when permitted in inclement weather and must be removed when inside the building;
- Ear buds;
- Ripped/distressed clothing;

Enforcement of the Uniform Policy

- 19. It is the responsibility of parents/carers to ensure that their child comes to school in the correct uniform.
- 20. All staff are responsible for monitoring uniform and all staff are responsible for ensuring that students are correctly dressed in class and elsewhere on the school site.
- 21. In the event of repeated uniform infringements, parents will be contacted and the student will risk being sent home. In the case of jewellery and other accessories, the student will be asked to remove the item, which will be confiscated. A parent/carer may then need to come in to school to collect the item, in line with school policy.
- 22. The uniform policy applies to students participating in school activities within and beyond their timetabled lessons, on and off school site for example educational visits, unless otherwise stated.
- 23. The Head Teacher is the final arbiter in all matters of uniform.

Issues Arising from the Policy

- 24. The Head Teacher is the final arbiter of all uniform related issues. Requests to vary the uniform requirements for particular reasons, such as religious or medical needs, will always be sensitively considered.
- 25. Parents/carers and students should raise uniform issues firstly with their child's mentor and then College Leader; they may also request that uniform matters, including proposals for change, be put onto the agenda of student leadership

Monitoring and Evaluation

- 26. The School recognises the importance of value for money and good supply arrangements. The supplier's costs and quality of all items of uniform are reviewed annually to ensure that good quality clothing is provided at an affordable price and is easily available. Parents, carers, students and staff are consulted regularly on their views in these respects.
- 27. Parents and carers will be advised of any price, quality or supplier changes designed to maintain value for money and good supply.

NB: This Policy is correct at time of print; please refer to school website for additional advice and updates.



UNIFORM AND DRESS CODE POLICY

Written by R Morey September 2022

Next review date: September 2024

Approved by Governors:

Signed: Signed:

Mr C Bishop Mrs L Ridley

Headteacher Chair of Governors

Date: September 2023 Date: September 2023